







## **Good Governance Workshop** February 2022

#### Social Farms & Gardens partnered with Tyfu Cymru to support CSA's in Wales

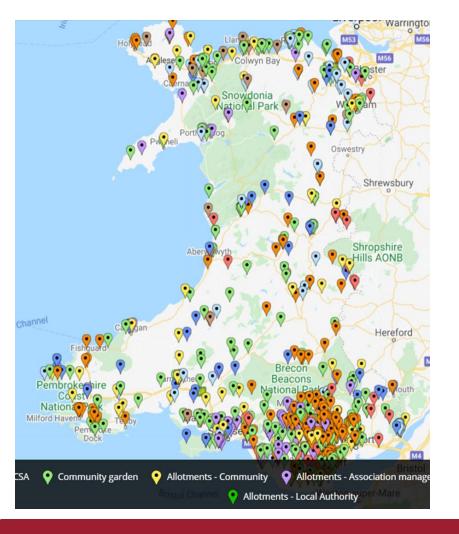
Tyfu Cymru is delivered through Lantra Wales who support both individuals and companies in the land based and environmental sector to achieve personal and business growth. Tyfu Cymru has received funding through the Welsh Government Rural Communities – Rural Development Programme 2014-2020, which is funded by the European Agricultural Fund for Rural Development and the Welsh Government until March 2023.

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# Who We Support







In Wales we are already supporting a fantastic movement of regenerative food systems, that are benefiting people & planet:

- 546 Allotment Sites
- ✓ 239 Community Gardens
- ✓73 Community Orchards
- **√**34 Community Supported Agriculture Sites
- **√33 KWT** Food Growing Gardens
- ✓ 28 Incredible Edible Projects
- **√**5 Controlled Environment Agriculture projects
- ✓2 City Farms
- ?? Edible Playgrounds (too many to map)
- & much more.....

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# Opening the gate on Governance?







There is a key difference between Organisational Types & Legal Form.

Organisational Types Include:

- CSA Community Supported Agriculture
- Cooperative (many different forms)
- Community (Social) Enterprise
- Development Trust
- Community Finance Institution
- Partnership
- Charity

Legal Forms Include:

- Company (shares or not)
- > Self Employed / Sole Trader
- Charitable Incorporated Organisation
- Society (Coop / IPS)
- Community Interest Company (shares or not)
- Association / Trusts / Partnerships

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# To Incorporate or Not to Incorporate



#### Summary of the advantages and disadvantages of incorporation

Social Farms &Gardens

Cumdeithasc

CYMRU

Ffermydd a Gerddi

|                | Unincorporated   | Incorporated   |  |  |
|----------------|--|--|--|--|
| Liability      | Individuals may have to meet<br>any outstanding debts personally.  | Individual liability is limited<br>to guarantee or unpaid<br>share capital.                                  |  |  |
| Ownership      | It is not possible to enter into<br>contracts in an organisation's<br>name and there are difficulties<br>with members' authority to do so. | A corporate body may own<br>property and enter into<br>contracts in its own right.                           |  |  |
| Risk           | Risk can be unequally distributed among members.   | Risk is more equal. All<br>members are treated the<br>same unless there is some<br>other agreement in place. |  |  |
| Cost           | There are generally no or limited start-up costs.  | There will be start-up costs<br>plus annual fees (although<br>a relatively small amount).                    |  |  |
| Administration | None needed by law (unless<br>a charity).  | Ongoing records need to<br>be kept and filed with the<br>appropriate registry.                               |  |  |
| Privacy        | Complete (unless a charity).   | Certain details, such as<br>governing body members'<br>addresses are on public<br>record.                    |  |  |

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

#### Legal Forms Pros & Cons

### Summary of the key features of the different legal forms

| Legal Form   | Does its<br>members<br>have<br>limited<br>liability? | What is its<br>governing<br>document<br>called? | Can it<br>issue<br>shares? | Can it pay<br>a return on<br>shareholdings? | Does it have<br>to register<br>with a<br>regulatory<br>body? | ls it<br>suitable<br>for<br>charitable<br>status? | Does it<br>have an<br>asset lock? |
|--|--|---|----------------------------|---|--|---|-----------------------------------|
| Partnerships   | No   | Deed  | No                         | No  | No   | No  | No                                |
| Associations   | No   | Constitution                                    | No                         | No  | No (unless a charity)  | Yes   | No (unless<br>a charity)          |
| Trusts   | No   | Deed  | No                         | No  | No (unless a charity)  | Yes   | No (unless<br>a charity)          |
| Limited Liability<br>Partnership (UP)  | Yes  | Agreement or<br>Deed                            | No                         | No  | Companies<br>House   | No  | No                                |
| Company Limited<br>by Guarantee  | Yes  | Articles  | No                         | No  | Companies<br>House   | Yes   | No (unless<br>a charity)          |
| Company Limited<br>by Shares   | Yes  | Articles  | Yes                        | Yes   | Companies<br>House   | No*   | No (unless<br>a charity)          |
| Community Interest<br>Company (limited by<br>guarantee)                            | Yes  | Articles  | No                         | No  | Companies<br>House & CIC<br>Regulator                        | No  | Yes                               |
| Community Interest<br>Company (limited by<br>shares)                               | Yes  | Articles  | Yes                        | Yes – although<br>it is subject to<br>a cap | Companies<br>House & CIC<br>Regulator                        | No  | Yes                               |
| Charitable<br>Incorporated<br>Organisation   | Yes  | Constitution                                    | No                         | No  | Charity<br>Commission  | Yes   | Yes                               |
| Industrial &<br>Provident Society<br>(bona fide co-<br>operative)                  | Yes  | Rules   | Yes                        | Yes   | Financial<br>Services<br>Authority                           | No  | No                                |
| Industrial &<br>Provident Society<br>(society for the benefit<br>of the community) | Yes  | Rules   | Yes                        | Yes   | Financial<br>Services<br>Authority                           | Yes   | Yes<br>(optional)                 |







Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# Food Growing Organisational Types?



Organisational types help (or hinder?) to define how your business is viewed on the outside / how you sell yourself.

- CSA Community Supported Agriculture. Can be Community or Farmer led.
- Partnership / Association often between a small number of growers / partners.
- Coops Workers Agricultural Consumer Community Food (buying group).
- Social Enterprise / Community Food Business.
- Social Firm Specifically set up to create labour opportunities for severely disadvantaged people.



Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# A more in-depth look at:



- Limited liability
- > Uses a simple set of company governing documents
- Can have a membership
- Compulsory asset lock
- > Has to register and be approved by the CIC regulator
- > Has to define its 'community of interest'
- Reports to Companies House / HMRC & CIC regulator
- Can have shareholders, or not
- Minimum age of directors = 16
- Can be a single individual but this is discouraged



Ffermudd a Gerddi

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# A more in-depth look at:





#### **Industrial Provident Society**

Two main types 1. Bonefide Coop – one member one vote. 2. Community Benefit Society

- Can define themselves within the range of organisational types of Cooperatives
- Geared towards more social aims
- Registered through the Financial Conduct Authority
- > Much less understood than CIC's, Companies & CIO's
- Can include asset locks if desired
- More expensive and complicated to register
- More complicated compliance (filings)
- Larger fines for non-compliance
- > Allow for share offers
- Minimum of 3 members

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development

# References – Further Reading





Social Farms & Gardens suite of resources <u>https://www.farmgarden.org.uk/resources</u>

Tyfu Cymru resources page <u>https://www.tyfucymru.co.uk/knowledge-hub/</u>

Simply Legal Downloadable Document
<u>http://www.feanetwork.org/wp-content/uploads/2014/08/simply-legal.pdf</u>

Updated UK Cooperatives version (more wordy!) <u>https://www.uk.coop/sites/default/files/2020-10/simply-legal-final-september-2017.pdf</u>

Sustains Resource page – https://www.sustainweb.org/publications/

Simply Start Up Guide

https://www.nmtf.co.uk/wp-content/uploads/2017/01/Simply\_Start-Up\_November\_2011.pdf

Simply Governance Download
<u>https://www.uk.coop/resources/simply-governance</u>

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development







E: Gary Mitchell, gary@farmgarden.org.uk T: 07866802737 / 01686 610777 W: www.farmgarden.org.uk A: Top Floor, No 9 Broad Street, Newtown, Powys SY16 2LU

E: Sarah Dummett, <a href="mailto:sarah.dummett@lantra.co.uk">sarah.dummett@lantra.co.uk</a> T: 01982 552646 3343 W: www.tyfucymru.co.uk A: Lantra Wales, Royal Welsh Showground, Llanelwedd, Builth Wells LD2 3WY

Social Farms & Gardens

Cymdeithasol

Ffermydd a Gerddi



www.facebook/com/farmgarden.wales www.facebook.com/tyfucymrugrowingwales



@FCFCGWales @TyfuCymru

Tyfu Cymru - Stimulating growth in Wales commercial horticulture sector through training and development